ERIA Stages of Program Development and Implementation

Building Infrastructure	Early Implementation	Full Implementation	
Staff training and development	Classroom scheduling and curriculum development	Fully operationalized placement criteria by level	Education decisions are informed by readily accessible data
Site team development	Assessment of all students for intervention placement	Full implementation of interventions	Administrators conduct regular checks for fidelity of implementation
Site plan development	Placement of students into pilot intervention programs	Ongoing, collaborative progress and placement monitoring	Sustained, schoolwide implementation with fidelity
Initial assessment of student sample	Staff development and coaching	Multiple levels of intervention are provided	Part of district-wide scale up
Purchase of materials	Develop processes for data collection and management	Increasing staff knowledge and skills	Accelerated learning for all students, especially struggling students
			Improved student scores on standardized tests

Teacher, administrator, and district buy-in